



W S I P C

Employee Benefits

HEALTH & WELLNESS INSURANCE

MEDICAL	(Pooling in effect)
DENTAL	(Washington Dental Service) VISION
GROUP LIFE	(\$50,000)
LONG TERM DISABILITY	(66 2/3% of salary)
EMPLOYEE ASSISTANCE PROGRAM	
OTHER VOLUNTARY PROGRAMS	
• Flexible Spending Accounts (Section 125)	
• Cancer Insurance	
• Short-term Disability	
• Term Life	
• Accidental Death & Dismemberment Insurance	
• Long-term care	

RETIREMENT & SAVINGS

PUBLIC EMPLOYEES' RETIREMENT SYSTEMS	
• Employer & employee contribution	
TAX SHELTERED ANNUITIES	(Section 403B)
DEFERRED COMPENSATION	(Section 457)
VEBA	

TIME AWAY

VACATION	
• Monthly accrual of 12-22 days per year based on years of service	
HOLIDAYS	
• 12 scheduled	
• 1 personal	
SICK LEAVE	
• Monthly accrual of 12 days per year	
• Sick leave buy-back	
• Leave Sharing	
OTHER LEAVE	
• Bereavement	
• Civil Duties	
• Family & Medical	
• Maternity Disability	
• Military	