



HUMAN RESOURCES MADE EASIER WITH QMLATIV

Identifying and creating positions, managing job assignments, tracking staff-related reporting - is there anything Human Resources doesn't do? Doing it all can be difficult, though, when faced with staff turnover, cumbersome recruiting processes, and ever-changing benefits and enrollment requirements.

With input from HR professionals, Skyward's Qmlativ® Business Management System was built to tackle these obstacles, leaving you with more time and resources to do what matters most.

BENEFITS OF THE QMLATIV SOLUTION:

Qmlativ solutions are built to help you manage your tasks with ease, with enhanced features to provide a more seamless experience:

TRUE POSITION CONTROL

- With Qmlativ, unique position numbers are assigned to each position, allowing you to get a clear picture of filled or vacant positions.
- Position control becomes much easier for your HR team when you can quickly look up the position history by the position itself, or by employee.
- Create those unique or split positions with ease by using the customizable parameters.

APPLICANT TRACKING

- Applicant Tracking simplifies hiring with easy tools for posting jobs, collecting applicant data, screening applicants, and managing interviews and offers.
- Custom workflows help collect hiring documents and trigger setup tasks like credentials, badges, or equipment.
- Seamless integration pushes new hires into Employee Profile, Assignments, and Payroll with no extra data entry.
- Available at NO cost to WSIPC districts as part of your membership.

EMPLOYEE MOBILE APP

- All the benefits of Employee Access, app-sized.
- Allows employees to stay up-to-date on the go.
- View paycheck history, time off balances, tax forms.
- Clock in/out, submit time sheets, manage time off.
- Available for IOS and Android.

TIME OFF

- Time off functions are fully integrated within the Position Management solution.
- Qmlativ time off transactions are linked to specific jobs, meaning time off will be paid out of the correct expense account without any manual adjustments.



DISCOVER THE QMLATIV DIFFERENCE

Do you have Qmlativ migration questions? Need more information? Contact the Statewide Migration Team at bit.ly/WSIPCMigrationTeam