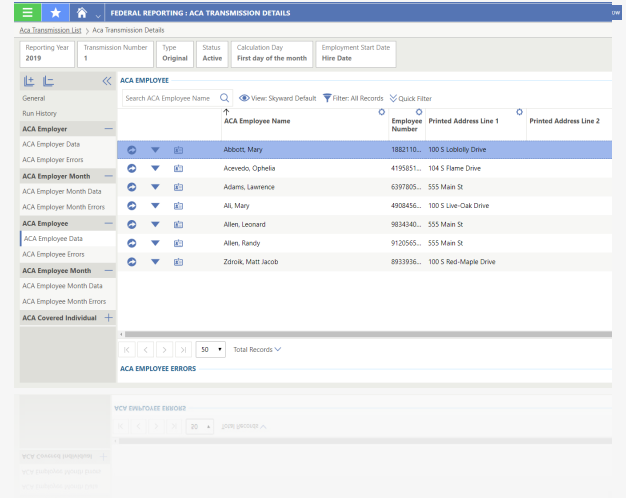# ACA COMPLIANCE

EMPLOYEE ACA STATUS IS ALWAYS VISIBLE. ACCURATE 1094/1095 SUBMISSIONS. STEP-BY-STEP RESOURCES TO GET YOU THROUGH CONFUSING AND OFTEN-CHANGING REQUIREMENTS.

- Safe harbor, offer of coverage, and dependents

- Monitor hours worked thresholds

- Changes to requirements are automatically reflected in software updates

- Avoid steep penalties

DON'T SETTLE FOR BOLT-ONS

There's a difference between tacking on new requirements and embedding them deep into the logic of your HR solution. Skyward's ACA monitoring, analysis, and reporting features are tightly enmeshed in all of the related employee areas, so you don't have to change the routine of where you go to find information.

SOFTWARE IS NOT ENOUGH

We know you don't have the manpower to stay on top of every IRS update, so we'll take care of that for you. Skyward's ACA support portal includes detailed tutorials and webinars to walk you through every step of the process, so your team can make the leap from cautious to confident.