



W S I P C

## Employee Benefits

### HEALTH & WELLNESS INSURANCE

**MEDICAL**

**DENTAL**

**GROUP LIFE**

**LONG TERM DISABILITY**

**EMPLOYEE ASSISTANCE PROGRAM**

**OTHER VOLUNTARY PROGRAMS**

- Flexible Spending Accounts (Section 125)
- Cancer Insurance
- Short-term Disability
- Term Life
- Accidental Death & Dismemberment Insurance
- Long-term care

### RETIREMENT & SAVINGS

**PUBLIC EMPLOYEES' RETIREMENT SYSTEMS**

- Employer & employee contribution

**TAX SHELTERED ANNUITIES**

(Section 403B)

**DEFERRED COMPENSATION**

(Section 457)

**VEBA**

### TIME AWAY

**VACATION**

- Monthly accrual of 12-22 days per year based on years of service

**HOLIDAYS**

- 12 scheduled
- 1 personal

**SICK LEAVE**

- Monthly accrual of 12 days per year
- Sick leave buy-back
- Leave Sharing

**OTHER LEAVE**

- Bereavement
- Civil Duties
- Family & Medical
- Maternity Disability
- Military