HEALTH & WELLNESS INSURANCE

MEDICAL (Pooling in effect)
DENTAL (Washington Dental Service) VISION
GROUP LIFE ($50,000)
LONG TERM DISABILITY (66 2/3% of salary)

EMPLOYEE ASSISTANCE PROGRAM

OTHER VOLUNTARY PROGRAMS
- Flexible Spending Accounts (Section 125)
- Cancer Insurance
- Short-term Disability
- Term Life
- Accidental Death & Dismemberment Insurance
- Long-term care

RETIREMENT & SAVINGS

PUBLIC EMPLOYEES’ RETIREMENT SYSTEMS
- Employer & employee contribution

TAX SHELTERED ANNUITIES (Section 403B)
DEFERRED COMPENSATION (Section 457)
VEBA

TIME AWAY

VACATION
- Monthly accrual of 12-22 days per year based on years of service

HOLIDAYS
- 12 scheduled
- 1 personal

SICK LEAVE
- Monthly accrual of 12 days per year
- Sick leave buy-back
- Leave Sharing

OTHER LEAVE
- Bereavement
- Civil Duties
- Family & Medical
- Maternity Disability
- Military