



HEALTH & WELLNESS INSURANCE

- MEDICAL (pooling in effect)
- DENTAL (Washington Dental Service)
- VISION
- GROUP LIFE (\$50,000)
- LONG TERM DISABILITY (66 2/3% of salary)
- EMPLOYEE ASSISTANCE PROGRAM
- OTHER VOLUNTARY PROGRAMS
 - Flexible Spending Accounts (Section 125)
 - Cancer Insurance
 - Short-term Disability
 - Term Life
 - Accidental Death & Dismemberment Insurance
 - Long-term care

RETIREMENT & SAVINGS

- PUBLIC EMPLOYEES' RETIREMENT SYSTEMS
 - Employer & employee contribution
- TAX SHELTERED ANNUITIES (Section 403B)
- DEFERRED COMPENSATION (Section 457)
- VEBA

TIME AWAY

- VACATION
 - Exempt - monthly accrual of 22 days per year
 - Non-exempt - monthly accrual of 12-22 days per year based on years of service
- HOLIDAYS
 - 12 scheduled
 - 1 personal
- SICK LEAVE
 - Monthly accrual of 12 days per year
 - Sick leave buy-back
 - Leave Sharing
- OTHER LEAVE
 - Bereavement
 - Civil Duties
 - Family & Medical
 - Maternity Disability
 - Military